

ESF MO forum on Research Career Development – WG1 Career Tracking Workshop

I. Definition:

Suggestion to lean on the definition of the EUA *TrackIt* Project:

“All systematic approaches that can be used to monitor progression paths of researchers throughout their professional career”

General objectives of career tracking

1. Understand the overall flow/career paths of researchers
2. Determine impact of researchers on society/economy
3. Inform choices of individual researchers for career development

Objectives of Workshop:

1. Offer a platform for ESF MOs who are interested in setting up career tracking for their funding schemes to learn from existing experiences/exercises
2. Exchange of good practice in career tracking between funding agencies, **research performing organisations** and other professionals (concerned with researcher development)
3. Defining methodologies for career tracking exercises (surveys or cohort follow-up) by using common denominators/key questions for future career tracking

Workshop planning – February 2012 (Luxembourg)

Day 1 pm: 13-17h00

Intro : ESF MO Forum

Presentations by Key Initiatives

(OECD; Nature; US – Maresi Nerad; VITAE; EUA, LERU, ERC...) – China, South Korea, India, Canada? etc.

Best practice – Private sector?

Give structure for presentation: methodology, question set, outcome

Request questions from audience to the experts

Day 2

Expert Round Table addressing the audience’s questions for discussion

Breakout groups (to be defined beforehand)