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ESF MO-Forum European Alliance for Research Careers – A collective joint statement on transferable skills

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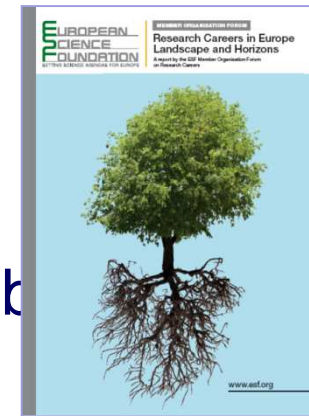
ESF MO-Forum on Research Careers Nov 2007 – Mar 2010

MO-Research Careers 2007-2010 - theme:

- HR development – transferable skills

Recommendation requiring joint action:

- Supporting the development of ‘portfolio careers’ by introducing a joint skills statement



EARC 2011 Objectives

- Ensuring ongoing career and transferable skills development for the individual researcher, including international or inter-sectoral mobility;

Potential deliverable:

- Adopt a collective statement of the skills required by researchers with recommendations for implementation;

The MO Forum:

- Invited ESF and MOs to:
 - Adopt a Joint Skills Statement
 - provide the means for CPD addressing researchers at all career stages
- Suggested joint work with the MO Forum on Evaluation
- Suggested that ESF prepare a publication illustrating successful careers inside and outwith HE (role models)

Transferable Skills and Definition

Agreed list of Transferable skills includes: Team-working, communications, project management, creativity, leadership, teaching, mentoring, enterprise, policy, networking, negotiation.

“Transferable skills are skills learned in one context (for example research) that are useful in another (for example future employment whether that's in research, business etc). They enable subject and research related skills to be applied and developed effectively. Transferable skills may be acquired through training or through work experience”