

Setting the scene and the ESF MO Fora achievements

International Workshop

DEVELOPING RESEARCH CAREERS IN AND BEYOND EUROPE

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Swedish Research Council / European Science Foundation

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Presentation outline

- Background
- Achievements of the ESF MO FORA European Alliance of Researchers Career Development
- Objectives of the workshop



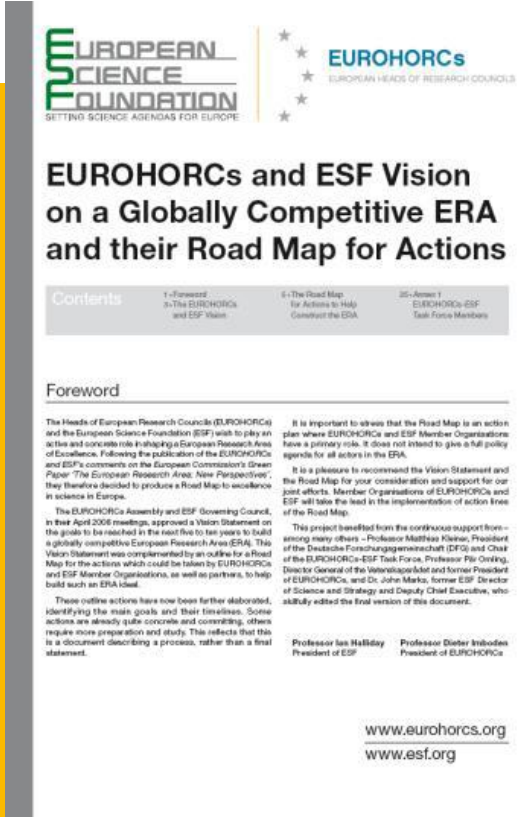
ESF Member Organisation Fora & the ERA Road Map Actions

ESF is an independent association of 67 European research councils



- *Published in 2009*
- *10 Actions – Science Policy:*

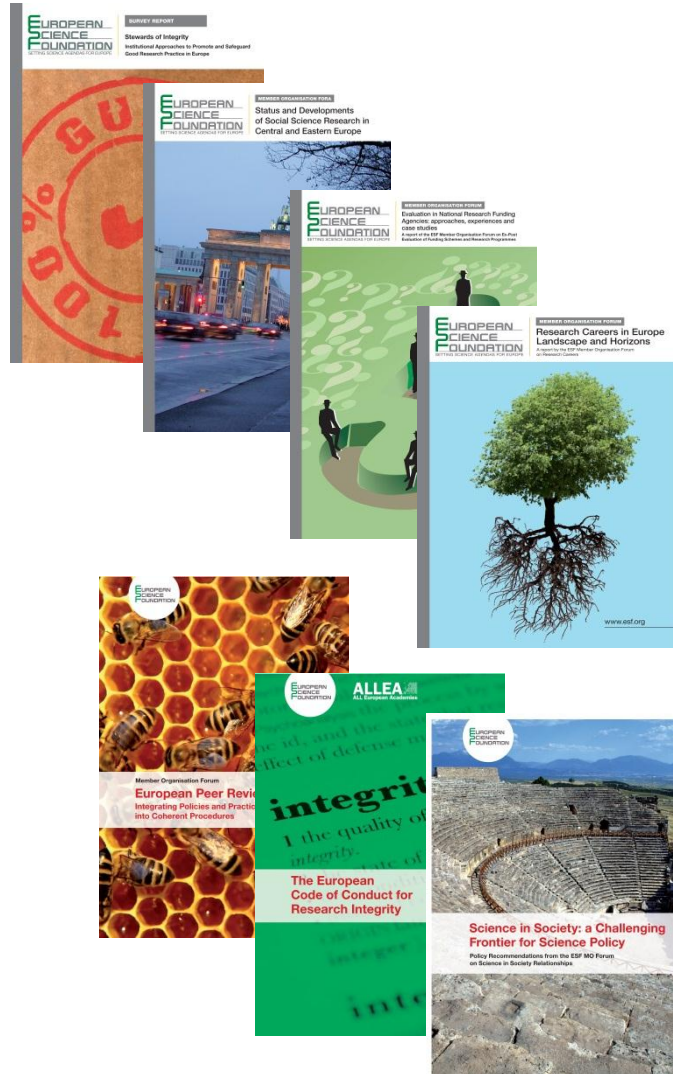
1. Strengthen the **relations** between **science, society and the private sector**
2. **Promote European research careers**
3. Develop **scientific foresight** for joint strategy
4. Create a **European Grant Union**
5. Address **peer review** of proposals
6. Develop common approaches to **ex-post evaluation**
7. Create **ERA Connect** and **Regional Clusters of Excellence**
8. Develop shared funding and exploitation of **research infrastructure**
9. Implement common policy on **Open Access**
10. Connect **European research** to the world





MO Forum reports (2008–2012)

MO Fora, committees to address the Roadmap actions, contribute to strategy development of Good practice, Common procedures, Joint activities



2008:

- Stewards of Integrity – Institutional Approaches to Promote and Safeguard Good Research Practice in Europe
- Status and Developments of Social Science Research in Central and Eastern Europe

2009:

- Evaluation in National Research Funding Agencies: approaches, experiences and case studies

2010:

- Research Careers in Europe Landscape and Horizons
- Fostering Research Integrity in Europe

2011:

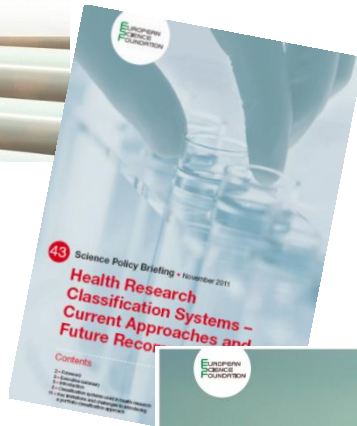
- European Peer Review Guide – Integrating Policies and Practices into Coherent Procedures
- The European Code of Conduct for Research Integrity (ESF-ALLEA)

2012:

- Science in Society: a Challenging Frontier for Science Policy

► www.esf.org/mo-fora

New MO Forum reports (November 2012 – March 2013)



- Indicators of Internationalisation for Research Institutions: a new approach
- Evaluation in Research and Research Funding Organisations: European Practices
- EMRC Special Policy Brief: Health Research Classification Systems
- Science Foresight to Advance European Research



MO Forum on *European Alliance on Research Career Development (2009-2013)*

Aim

Implementable recommendations in order to make Europe an attractive place to work as a researcher.

Objectives

- Ensuring career and professional skills development for researchers, including international or inter-sectoral mobility
- Creating attractive conditions for a research career
- Providing equal playing fields for researchers of all backgrounds.

Participation

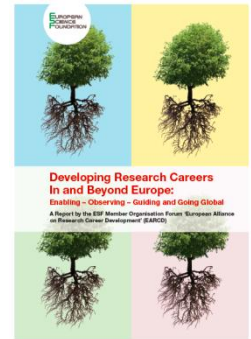
20 member organisations from 17 countries. Observers 7: European Commission, ERC, EUA, LERU, ALLEA, Vitae

Working Groups

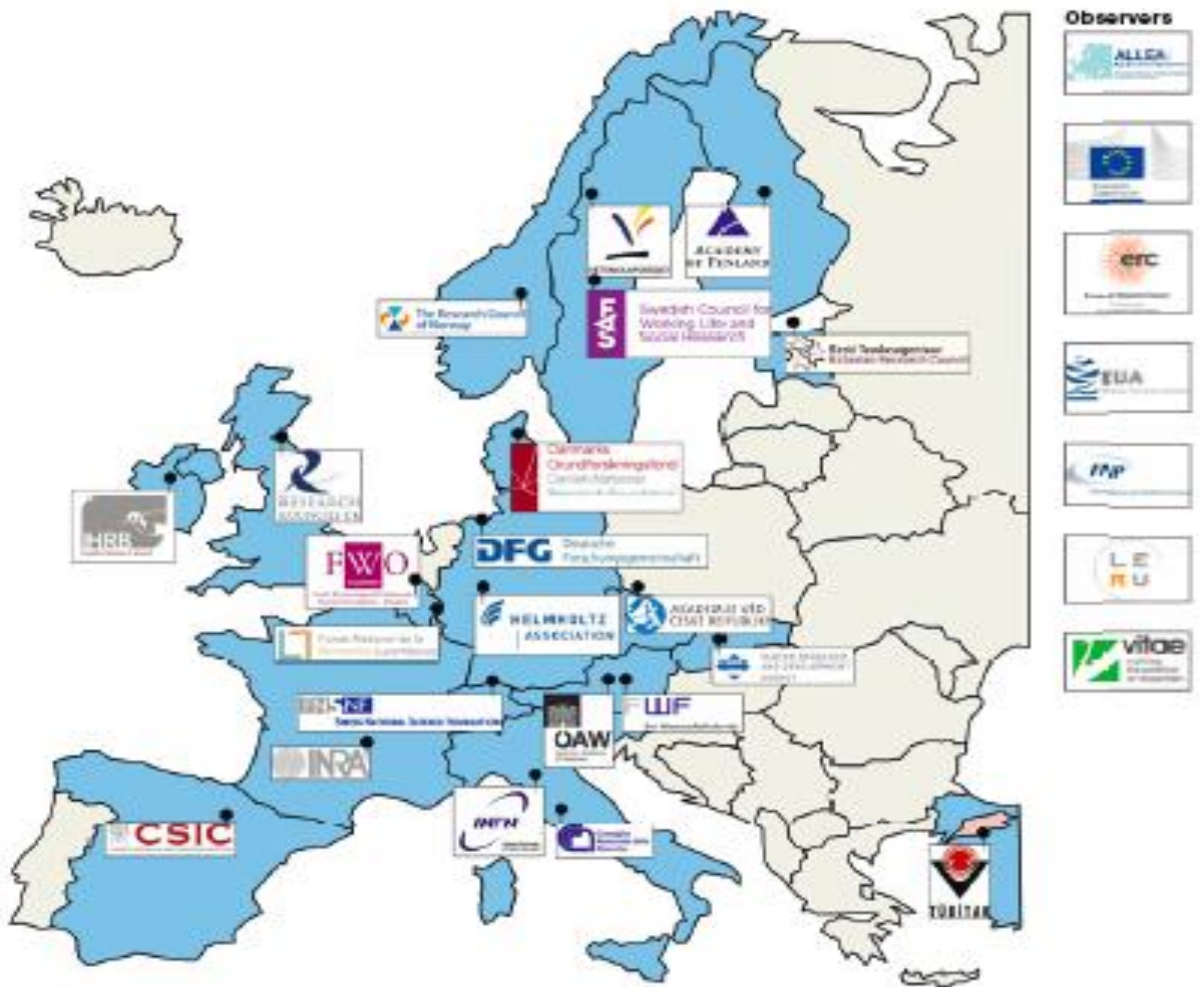
WG1 – Taxonomy of research careers (*Chair: Iain Cameron, RCUK*)

WG2 – Researcher skills (*Chair: Marie-Claude Marx, FNR Luxembourg / Maria Starborg, VR*)

WG3 – Mobility (*Chair: Hans Borchgrewink, The Research Council of Norway*)



MO FORUM – Members & Observers



- 1st Steering Committee Meeting: Brussels, 21 September 2010 (*hosted by TUBITAK*)
 - MO Fora Conference: Strasbourg, 17 November 2010
 - Reporting to Mo Forum on Research Infrastructures 2nd Workshop: Strasbourg, 3-4 February 2011
- 1st Workshop: Brussels, 9-10 February 2011 (*hosted by TUBITAK*)
 - The European Commission “Towards a European Framework for Research Careers” to be submitted to the European Council during 2011 to adopt the descriptors of the career taxonomy proposed in the Forum’s report
 - Input into the European Commission’s Mapping Exercise on Doctoral Training in Europe

- 2nd Workshop: Istanbul, 12-13 April 2011 (*hosted by TUBITAK*)
 - OECD has quoted the Forum definition of transferable skills
 - Session at the Training, Career and Mobility of Researchers in the Innovation Union Conference in Budapest, 28-29 June 2011.
 - WG2 Skills VITAE career development framework feasibility pilot project, September – December 2011, across Europe
 - Forum's survey
 - Session at the Marie Curie Conference, Paris, September 2011
- Career Tracking Workshop preparatory meeting: Luxembourg, 21 September 2011
- 3rd Workshop: Strasbourg, 21-22 November 2011
- WG1 International Workshop on Career Tracking (in collaboration the MO Forum on Evaluation), February 2012, Luxembourg, hosted by FNR
- WG3 meeting: Brussels, March 2012, hosted by FWO
- 4th Workshop: London, 29-30 May 2012, hosted by RCUK
- Reporting to ESF / SE General Assembly, Brussels, 23 November 2012
- International Workshop, Oslo 22-23 May 2013



FORUM OUTCOMES (1)

The Forum's Survey – 2011

The questionnaire

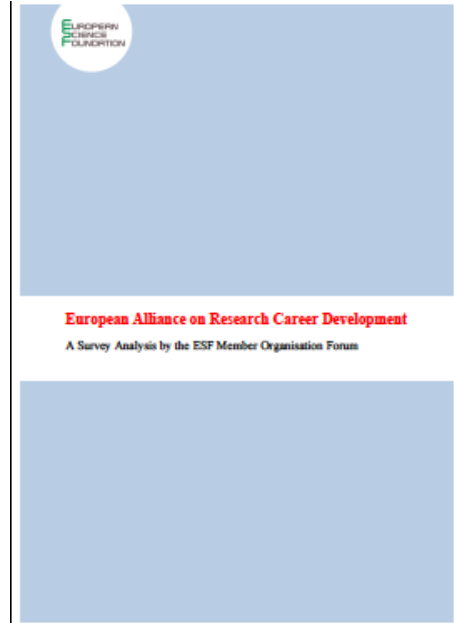
- Addressing major fields of activities
 - Taxonomy, career tracking, continuous professional skills development, mobility, peer review & portfolio careers

The participants

- 20 organisations from 17 countries across Europe

Report January 2012

http://www.esf.org/fileadmin/links/cssd/mo_fora/careers/MOF_RC_surveyreport_final.pdf



FORUM OUTCOMES (2)

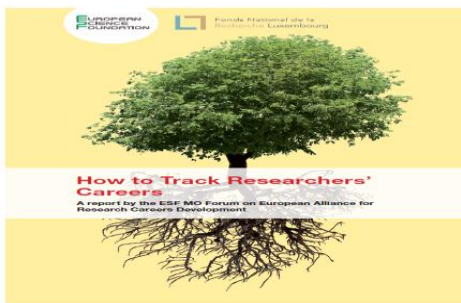
International Workshop:

"How to Track Researchers' Careers", Luxembourg, 9-10 Feb.12

<http://www.researcherscareers.eu>

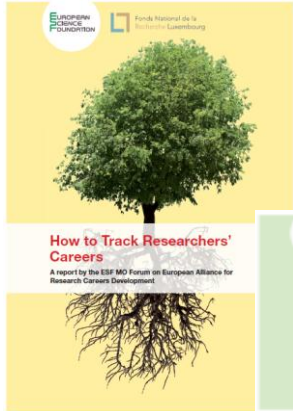
Over 100 participants from Europe, Asia, Africa, US

- a mix of theory and practice through presenting career tracking initiatives, their methodologies and major findings,
- a forum of learning how to set up a tracking of doctorate holders / researchers in a funding agency, university, region or country.



FORUM OUTCOMES (3)

Forum working group reports

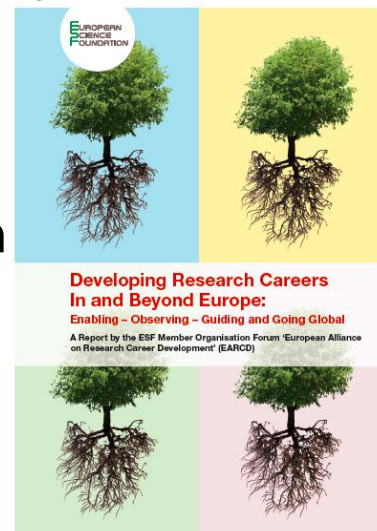


- How to Track Researchers' Careers
- A pan-European professional development framework for researchers
- SPB: New Concepts of Researcher Mobility - a comprehensive approach including combined/part-time positions
- WG3: to be published " Briefing for research funders and research organisations to set up a concept for researchers' professional development (RPD) "

Report: “Developing Research Careers In and Beyond Europe” December 2013

Focus areas & key recommendations

- Enabling: creating a European Research Development Framework
- Observing: setting up an International Platform for Researcher Career Tracking & Monitoring
- Guiding: establishing guidelines to acknowledge new concepts of researcher mobility (international, intersectoral, interdisciplinary, virtual)
- Going Global: working towards a Global Forum for Research Career Development



www.esf.org/EARCD



Objectives of the Workshop

Aim: To discuss key issues and challenges in developing research careers

1. To achieve wide recognition for the findings and results of the ESF Member Organisation Forum
2. 'European Alliance on Research Career Development (EARCD)' in Europe and beyond
3. To encourage uptake of the recommendations developed in the ESF MO Forum
4. To take the discussion to a broader European and international audience
5. To identify further common issues and topics of common interest
6. To encourage a follow-up and future collaboration between the participating organisations
7. To analyse the potential for a Global Forum on Research Career



Outline of the Conference

Meeting Structure:

Day 1

Morning

- Introductory presentations
- Plenary session discussion with presentations and commentators

Afternoon

- Plenary session discussion with presentations and commentators
- Plenary presentation

Day 2

- Breakout interactive sessions
- Plenary session with panel discussion
- Concluding remarks



More info:

www.esf.org/EARCD