



Member Organisation Forum | European Alliance on Research Career Development

**International Workshop**  
**DEVELOPING RESEARCH CAREERS IN AND BEYOND EUROPE**

21-23 May 2013 | Oslo, Norway

**CONCLUDING REMARKS**

Martin Hynes, ESF Chief Executive thanked all participants for the insightful presentations and discussions during the workshop, which have clearly signalled the need for new concepts on mobility and the need for a pilot project on researchers' career tracking as well the longer-term aim to advance a researchers' professional development framework.

He was pleased to announce that ESF will coordinate the Call for expression of interest in participating in a pilot study over summer 2013, so that a further step in the right direction can be taken.

This meeting concludes the work of the Member Organisation Forum 'European Alliance on Research Careers' and Martin Hynes emphasised that the topic was very close to his heart. He recalled that the work had its genesis in the series of meetings commenced under the aegis of DFG styled the European Network on Research Career Development and recognised the contributions of Beate, Iain, Anjana and others in this context.

Research Careers are the essential output from the investment from society in scientific research; skilled people are a primary route by which these investments translate into an economic or other benefit to that society.

Martin gave special thanks to the Forum Chair, Iain Cameron, and the three co-Chairs Ulrike Kohl, Marie-Claude Marx and Hans Borchgrevink.

Future policies on research career development will now move to Science Europe and he was pleased that Iain will continue engagement on this topic with their newly established Working Group on Research Careers.

He, on behalf of all participants, expressed great appreciation to Hans Borchgrevink and the Research Council of Norway for their exemplary hosting of the event; Hans had given us all an extra appreciation for the architecture and features of Oslo during our short visit—from the Opera House to the revamped water-front, we took it all in during our evenings. He particularly appreciated the story regarding the King's meeting with graduating school children and thought that there were resonances with our own work in promoting early development of research talent across the scientific disciplines.

Martin closed the address by expressing his personal appreciation of all the invaluable contributions by Laura Marin who managed the MO Fora instrument at ESF before leaving, recently, to take up a new position at the Swedish Research Council; he wished her every and continued success in her new career. She, working with the consultancy support of Beate Scholz, had proven vital to the success of the Forum and this final workshop.

Giving a special thank you Rhona Heywood-Roos for excellent logistical coordination he declared the workshop and the Forum to have closed.