

ESF Member Organisation Forum

European Alliance on Research Career Development

3rd workshop - Strasbourg – 21/22 November 2011

Working group 1 – Research careers Update of activities

WG 1 – research careers

- 1) Taxonomy of research careers
- 2) Tracking of researchers' careers

Taxonomies

- Comparison of the 4-stage research career model of EU SGHR & LERU
- Analyse survey on existing taxonomies/ classifications of research careers in ESF MO
- Conclusions/objective: 4-stages career model to be used by skills WG (and possibly cross-checking with career tracking studies' results)
 - > dissemination strategy
- Possibly include: models of tenure track/good practices

Tracking of Researchers' Careers

Organisation of a Workshop « How to track researchers' careers », 9-10 Feb. 2012 in Luxembourg

Objectives:

- Offer a platform for ESF MOs who are interested in setting up career tracking for their funding schemes to learn from existing experiences/exercises
- Exchange of good practice in career tracking
- Defining methodologies for career tracking exercises (surveys or cohort follow-up) depending on the purpose of the set-up and presenting past studies and their findings
- Demonstrate the importance of career tracking



Tracking of Researchers' Careers

From ESF Forum

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Janet Metcalfe, VITAE UK und ESF MO Forum on Research Careers

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Laura Marin, ESF MO Forum on Research Careers (Co-Organiser)

Ulrike Kohl, FNR Luxembourg (Co-Organiser and Local Host)

External Experts

Maresi Nerad, Director of the Center of Innovation and Research in Graduate Education (University of Washington, Seattle)

Toshiyuki Misu, OECD "Careers of Doctorate Holders" Project

Anke Reinhardt, DFG Germany

Consultant: Ingrid Zantis, organisation/communication

-> Meeting on 20 Sept. 2011 in Lux.:

Definition of Draft of the Workshop Programme

Tracking of Researchers Careers

- Workshop **website** www.researchcareers.eu with the programme and practical information, where presentations of the workshop will be uploaded
- a **publication** by *Naturejobs* as mediapartner (*to be confirmed*)
- a **Workshop Report** that will feed into further discussions of the ESF MO Forum and will be published as one of the outcomes of the Forum, including
 - practical guidelines on setting up career tracking
 - “fiches” of existing career tracking initiatives (posters of the workshop & additional identified initiatives)



Tracking of Researchers Careers

To be done until end November 2011:

- **Finalisation of programme, website, invite & registration info**
 - Definition of content&contributors for world café
 - Identification of contributors for career clinic
- **Workshop announcement – dissemination strategy**
 - Identification of potential participants/ specific invitation (mailing lists: ESF MO Fora, EU SGHR, PEOPLE Committee, ENRC, COFUND, EUA, LERU, etc)
 - Input needed from ESF MO mebers!
 - Identification of tracking studies to contact in view of poster presentation
- **Divers**
 - -> [Programme](#)