



**MO FORUM ON RESEARCH CAREERS**

**ANNUAL ASSEMBLY**

Brussels, 11-12 November 2008

**Synopsis of Achievements  
Since November  
2007  
by  
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# Topics

- What we envision
- Which responsibilities we have
- Where we started
- What we have achieved so far
- Where we see room for improvement
- What we would like to get out of today

# What we envision - 1

## Objectives

- Joint platform
  - ⇒ Exchange of views and experience
  - ⇒ Development of strategy concepts: national and supranational level
- Interface
  - ⇒ ESF Member Organisations &
  - ⇒ European Commission &
  - ⇒ Universities in Europe (EUA, LERU)
  - ⇒ EPWS

## What we envision - 2

“Not just one more report, but...”

- Forward Look
  - ⇒ Research careers in Europe by 2020
- Think Tank: Impact on European level & coordinated national
  - ⇒ Policies & strategies: promotion of different career stages
  - ⇒ Programme development fitting the needs of researchers
- Raising international visibility of the ERA
  - ⇒ Common labour market for researchers

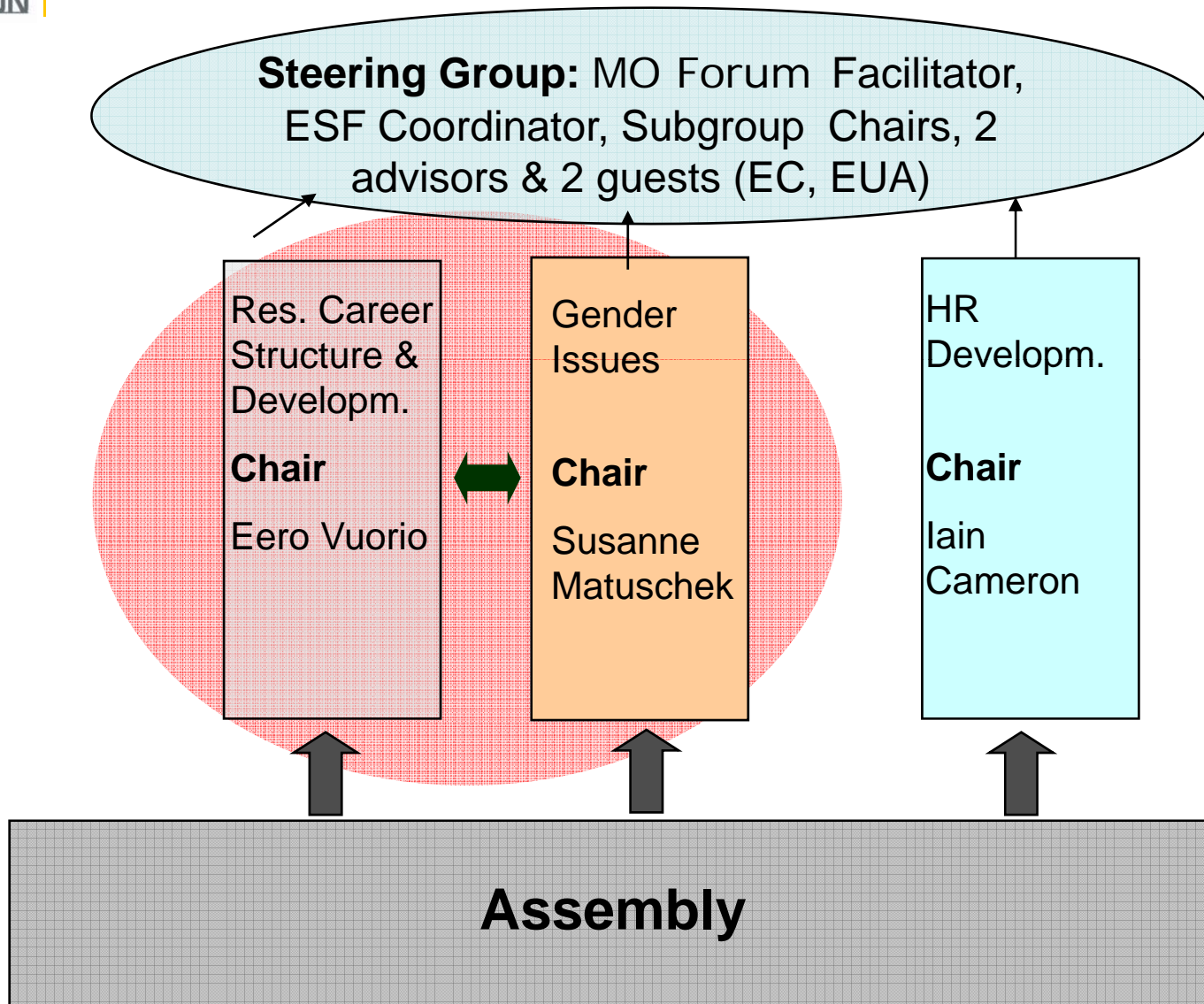
## Which responsibilities we have

- ESF Member Organisations
  - ⇒ Information & exchange
  - ⇒ Recommendations & guidance
  - ⇒ Improvement of strategies & programmes
- ESF
  - ⇒ Achieving goals of the MO Fora Scheme:  
voice of the scientific community
- EUROHORCs
  - ⇒ Contribution to ERA Roadmap Exercise
- EC & Universities
  - ⇒ Information & mutual learning

## Where we started

- Oct. 2006: MO Forum Proposal ⇐ origins: ENRC & EURYI MC
- Apr. 2007: Approval of MO Forum Proposal by ESF Governing Council
- Nov. 2007: Launch Conference (~ 40 participants from ~ 30 institutions)
- Nov. 2008: Annual Assembly ⇒ mid-term overview: activities & results

# What we have achieved so far -1





## What we have achieved so far -2

- Steering Group
  - ⇒ 4 meetings: Feb., Apr., June, Oct.
- Subgroups
  - ⇒ 2-3 meetings each
  - ⇒ Surveys: existing practice in MO or respective country of origin (questionnaires)
  - ⇒ Analyses: available national or supranational reports
  - ⇒ Ongoing: compiling of data & syntheses of results

## Where we see room for improvement

- Geographic coverage
  - ⇒ Southern & Eastern Europe
- Availability of data
  - ⇒ Lack of (harmonised) statistics: all topics
- Interaction with the ERC
  - ⇒ Integration of (permanent) guest(s)
- Interaction with stakeholders & target groups
  - ⇒ Feedback, validation of results
- Publicity
  - ⇒ Awareness & commitment: MOs & beyond

## What we would like to get out of today

- Mid-term overview: activities & results
  - ⇒ Presentations by subgroup chairs
- External feedback & input
  - ⇒ Comments by stakeholders
- Further milestones & ways forward
  - ⇒ Meetings of subgroups involving stakeholders
- Conclusions & next steps
  - ⇒ Plenary session & closing remarks

“The whole is greater  
than the sum of its  
parts.”  
(Aristotle)