



Career Tracking - View of a funder

Ulrike Kohl, Head of Unit

FNR Luxembourg



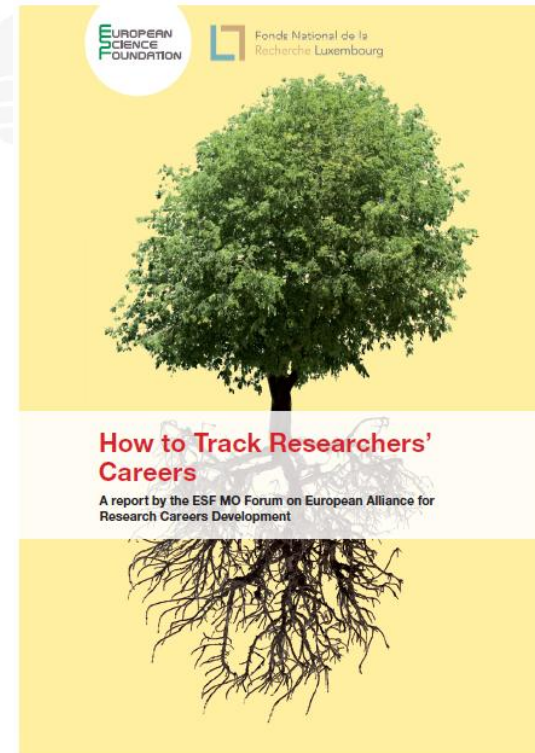


Career Tracking Workshop

9-10th Feb. 2012, Luxembourg



- Jointly organised by European Science foundation and National Research Fund Luxembourg (FNR)
 - Target group: Member organisations and practitioners of career tracking studies
- Report available at ESF Website www.esf.org





Identified Scope of Studies



Fonds National de la
Recherche Luxembourg

International undertakings: OECD CDH

Large-scale national or regional initiatives US, UK, ..

Register/Administrative Data: Scandinavian countries, ...

Institutional Initiatives on programme level: Funding Agencies, HEIs...



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Workshop Recommendations

- Researchers' & PhD holders Tracking Studies should complement national Statistics/Register Data
 - Complementarity of Tracking Studies, Programme Evaluations & Indicator based follow-up
 - Choice of Purpose(s) & Scope of a Tracking Study essential before Start
 - Terminological and Methodological Concerns, integrating New Approaches (CV depositories; Social Media, etc)
- **International Platform promoting researchers career tracking, career surveys and career monitoring**



Workshop Recommendations



➤ International Platform for Research Career Tracking & Monitoring

- **Promoting structured Data Collection** by HEI, RPO and Research Funders to complement official statistics & guide Policies
- **Establishing a Dialogue** between Policy Makers, Statisticians, HEI, RPO, Funders, Institutional bodies such as the EU, EUA, LERU, Eurodoc, as well as Career Tracking Practitioners and Researchers



Potential Elements of ESF Career Tracking Platform

- to provide **orientation** on how to conduct a career tracking study or develop a career tracking system
- To build a **data portal** with links to studies or databases and their results
- **to develop a pilot study** developing questionnaire modules and defining a minimal 'core' questionnaire to allow comparability of results (building on OECD model questionnaire)



ESF Career Tracking Pilot Study

Design: Tracking study regrouping institutions (FNR +...?)

Scope: PhDs/Postdocs funded by institution

CORE questionnaire with predefined answers and modules for different questions in time:

- initial questionnaire for ongoing PhD/Postdoc research training
- at the end of the training/3 years/5 years after

Questionnaire elements:

- Basic Data about fellows
- Assessment of Training & Supervision Quality received by funder/HEI
- Post-fellowship professional development/career pathway

Survey to be designed for funding agencies (and possibly HEIs/PROs)

Career Tracking Pilot Study – Scale

Example: FNR

AFR Scheme (since 2008)	Number of funded projects	Number of finished projects	Ongoing
PhD Grants	735	342	393
Postdoc Grants	243	140	103
	978	482	496

...plus +/- 150 ongoing/finished PhD under FNR institutional schemes

Total starting population of approx. 1200 ongoing and 500 finished

Each year around 140 new PhDs and 60 new Postdocs



Career Tracking Pilot - Implementation

Oslo conference 2013: Set-up of the Pilot Group

Representatives from funders & career tracking methodologists

~2013: Developing the CORE Questionnaire for the basic survey (and possible modules)

based on exploration of existing questionnaires in particular
[OECD CDH model questionnaire](#);

possibly joint ESF-OECD pilot for funders

End 2013: Pilot Survey Fieldwork (ideally several funding agencies)



Thank you for your attention

