

Mission and Rationale

- Shaping the European Platform for Career Tracking and Monitoring

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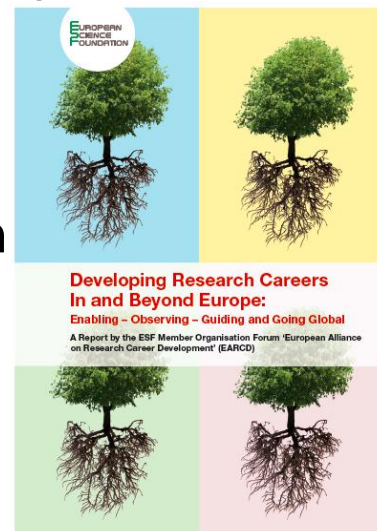
Presentation outline

- Background
- Rationale of a European Platform for Career Tracking and monitoring
- Objectives of the meeting

**Report: “Developing Research Careers
In and Beyond Europe” December 2013**

Focus areas & key recommendations

- Enabling: creating a European Research Development Framework
- Observing: **setting up an International Platform for Researcher Career Tracking & Monitoring**
- Guiding: establishing guidelines to acknowledge new concepts of researcher mobility (international, intersectoral, interdisciplinary, virtual)
- Going Global: working towards a Global Forum for Research Career Development



www.esf.org/EARCD



European efforts (1)

The Forum's Survey – 2011

The questionnaire

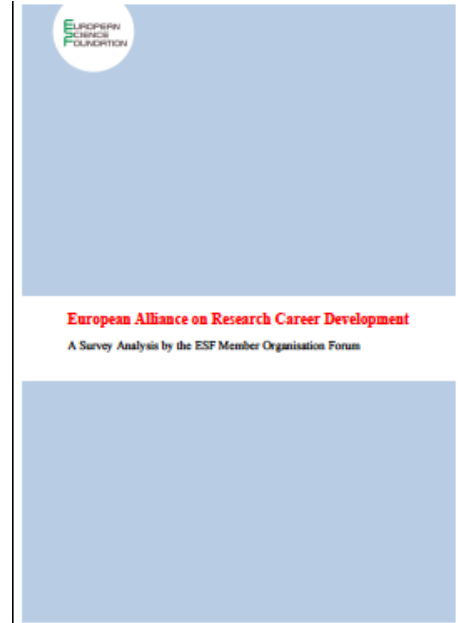
- Addressing major fields of activities
 - Taxonomy, career tracking, continuous professional skills development, mobility, peer review & portfolio careers

The participants

- 20 organisations from 17 countries across Europe

Report January 2012

http://www.esf.org/fileadmin/links/cssd/mo_fora/careers/MOF_RC_surveyreport_final.pdf



European efforts (2)

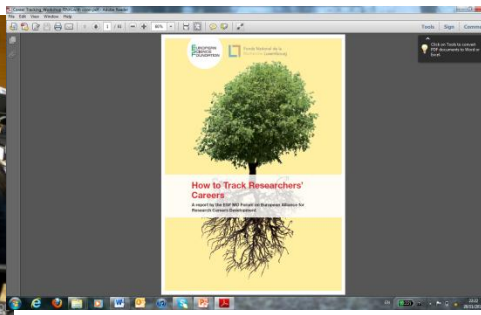
International Workshop:

"How to Track Researchers' Careers", Luxembourg, 9-10 Feb.12

<http://www.researcherscareers.eu>

Over 100 participants from Europe, Asia, Africa, US

- a mix of theory and practice through presenting career tracking initiatives, their methodologies and major findings,
- a forum of learning how to set up a tracking of doctorate holders / researchers in a funding agency, university, region or country.



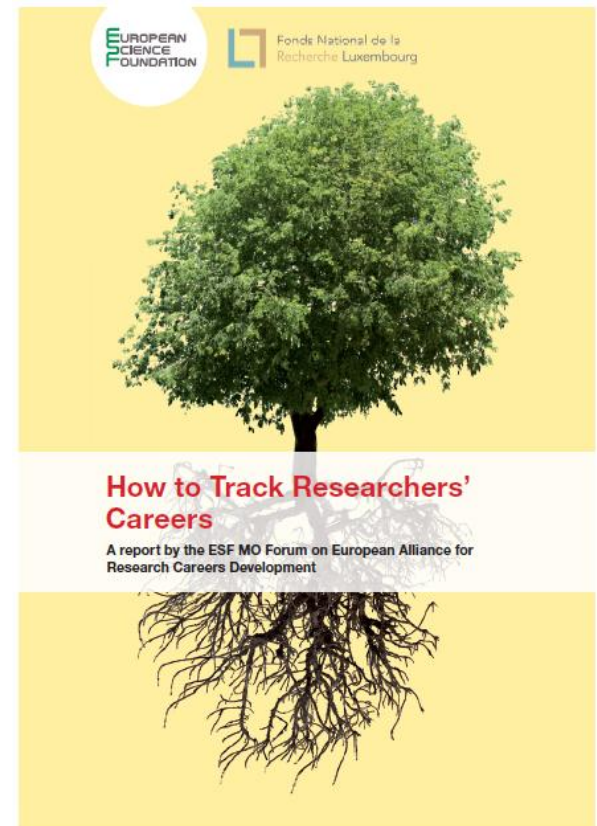
Report main conclusions and recommendations:

Rationale of Research Career Tracking

Why, for Whom and How is a specific Career Tracking Study set up?

Workshop Report: How to Track Researchers' Careers

www.esf.org/EARCD





Way forward

- **International Platform promoting researchers' career tracking, career surveys and career monitoring**

Today

- **Development of the action Plan**



Rationale

Joint initiative to promote career tracking across Europe

- Set up an international Platform for Research Career Tracking and Monitoring
 - Providing orientation on how to conduct surveys, studies and/or develop career tracking systems
 - Based on international good practice



Definition

*“Initiatives that **follow up researchers’ careers** over a certain time period to **understand researchers’ career pathways**. **Surveys** that trace back careers over several years, **cohort studies** at several moments in time (not just one) or **longitudinal surveys** are considered to fit the definition.”*



What for?

- Tracking the quality of research training and skills
- Tracking to find out where researchers move in their careers
- Tracking for accountability & impact assessment

Specific objectives

- **Provide orientation & offer expertise**
 - how to conduct a career tracking study
 - develop a career tracking system
 - based on international good practice
 - illustrating different models and purposes of career tracking and monitoring (with links to studies or databases and their results);
- **Develop a pilot study**
 - based on a mixed methods approach,
 - using questionnaire modules
 - defining a minimal 'core' questionnaire that can be used by future career tracking studies to allow comparability of results;
- **Build a data-portal**
 - decentralised information source
 - giving access to national/supranational data sources

Next steps:

- Needs analysis: February 2013
- European Expert Workshop: London, 22 March, 2013 – **draft action plan**
- International Workshop: Oslo, May 2013
“Developing Research Careers In and Beyond Europe”
www.esf.org/oslo-workshop
- Start of the pilot projects ???
- Develop common methodology / manual: autumn 2013???
- ...



More info:

www.esf.org/EARCD