MO FORUM ON RESEARCH CAREERS

ANNUAL ASSEMBLY

Brussels, 11-12 November 2008
Synopsis of Achievements
Since November 2007
by
Beate Scholz
Topics

• What we envision
• Which responsibilities we have
• Where we started
• What we have achieved so far
• Where we see room for improvement
• What we would like to get out of today
What we envision - 1

Objectives

• Joint platform
  ➔ Exchange of views and experience
  ➔ Development of strategy concepts: national and supranational level

• Interface
  ➔ ESF Member Organisations &
  ➔ European Commission &
  ➔ Universities in Europe (EUA, LERU)
  ➔ EPWS
What we envision - 2

“Not just one more report, but...”

- Forward Look
  - Research careers in Europe by 2020
- Think Tank: Impact on European level & coordinated national
  - Policies & strategies: promotion of different career stages
  - Programme development fitting the needs of researchers
- Raising international visibility of the ERA
  - Common labour market for researchers

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Which responsibilities we have

- **ESF Member Organisations**
  - Information & exchange
  - Recommendations & guidance
  - Improvement of strategies & programmes

- **ESF**
  - Achieving goals of the MO Fora Scheme: voice of the scientific community

- **EUROHORCs**
  - Contribution to ERA Roadmap Exercise

- **EC & Universities**
  - Information & mutual learning

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Where we started

  origins: ENRC & EURYI MC

- Apr. 2007: Approval of MO Forum Proposal by ESF Governing Council

- Nov. 2007: Launch Conference (~ 40 participants from ~ 30 institutions)

- Nov. 2008: Annual Assembly ➞ mid-term overview: activities & results
What we have achieved so far -1

Steering Group: MO Forum Facilitator, ESF Coordinator, Subgroup Chairs, 2 advisors & 2 guests (EC, EUA)

- Res. Career Structure & Developm. Chair: Eero Vuorio
- Gender Issues Chair: Susanne Matuschek
- HR Developm. Chair: Iain Cameron

Assembly

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What we have achieved so far - 2

• Steering Group

• Subgroups
  ➔ 2-3 meetings each
  ➔ Surveys: existing practice in MO or respective country of origin (questionnaires)
  ➔ Analyses: available national or supranational reports
  ➔ Ongoing: compiling of data & syntheses of results
Where we see room for improvement

- Geographic coverage
  - Southern & Eastern Europe

- Availability of data
  - Lack of (harmonised) statistics: all topics

- Interaction with the ERC
  - Integration of (permanent) guest(s)

- Interaction with stakeholders & target groups
  - Feedback, validation of results

- Publicity
  - Awareness & commitment: MOs & beyond
What we would like to get out of today

- Mid-term overview: activities & results
  - Presentations by subgroup chairs

- External feedback & input
  - Comments by stakeholders

- Further milestones & ways forward
  - Meetings of subgroups involving stakeholders

- Conclusions & next steps
  - Plenary session & closing remarks
“The whole is greater than the sum of its parts.”

(Aristotle)